

Sandy Jo MacArthur



Sandy Jo MacArthur is Assistant Chief, Office of Administrative Services, of the Los Angeles Police Department. Her career with the LAPD has spanned 30 years. Her extensive history is founded in police operational, administrative and command experience. The complexity and sensitivity of her professional assignments demonstrate her understanding and recognition of the importance of leadership in the areas of human relations, discrimination, conflict resolution, tactics, training delivery and use of force.

In her early years with the LAPD she served in Patrol, Vice, and Special Problems Unit assignments. Administrative assignments included service in Training, Ombuds, Press Relations, and as Adjutant to Chief William J. Bratton. After being promoted to Captain and assigned to the Civil Rights Integrity Division, Sandy Jo was responsible for overseeing implementation of all federal Consent Decree requirements. In this position, she played a significant role in achieving substantial compliance with the federal Consent Decree entered into between the City of Los Angeles and the United States Department of Justice. As a result of collaboration with key internal and external partners, the Consent Decree was lifted in July 2009.

Recognized for her leadership skills and management abilities Sandy Jo has repeatedly been selected to implement and oversee significant operational programs. As a result of the attacks on September 11th 2001 and the recent Mumbai India tragedy, she developed a comprehensive tactical strategy that integrates and aligns both strategic and tactical responses by local, state and federal agencies. Sandy Jo continues to foster efforts to engage local communities by building collaborative partnerships and educating Department personnel. Most noteworthy, over the past five years, she has led challenging LAPD initiatives including the MacArthur Park investigation, 21st Century Mobile Field Force Training, the Multi-Assault Counter Terrorism Action Capabilities (MACTAC) regional training, and the redesign of the recruit training program. To meet the training needs and continue the development of executive level staff and command officers within the department, Sandy Jo established the Leadership Enhancement And Development (LEAD) training program conducted on a quarterly basis. Recognizing the need to bring training beyond the walls of LAPD and to establish an ongoing pipeline for new recruits, Sandy Jo created a program in which thirty high school seniors from LAUSD will spend a semester at the LAPD Academy, learning about law enforcement careers and earning high school and college credits. This Police Orientation and Preparation Program (POPP) was launched in September 2009. Sandy Jo is viewed by many as an important driving force behind the Department's commitment to embrace a style of policing that draws from the community, develops public trust, improves race relations and solves problems in a collaborative manner. Sandy Jo is committed to reducing crime, while maximizing training resources, even during difficult budgetary conditions.

Sandy Jo joined the Los Angeles Police Department in 1980 after receiving a Bachelor of Science degree in Criminal Justice from Arizona State University, graduating Cum Laude. In 1997, she obtained a Master Degree in Behavioral Science, graduating with honors and specializing in Negotiations and Conflict Management from California State University, Dominguez Hills. Sandy Jo and her husband Nick have been married for 25 years and have two grown children. Cody is a Recruit Police Officer graduating in August 2010 from the Los Angeles Police Academy, and Hayley Jo is currently pursuing an advanced degree. Sandy Jo is also an active member of several community and police organizations.

